



## **POLICE CHIEF COUNCIL BLUFFS, IOWA**

The City of Council Bluffs (Population 62,799), is seeking candidates for the position of police chief. The current chief is retiring after serving 40 years in law enforcement, with the last 9 as Council Bluffs Police Chief. Council Bluffs is the county seat of Pottawattamie County, and the 10<sup>th</sup> largest city in Iowa. It is located on the east bank of the Missouri River, across from Omaha, Nebraska. For more information and a complete job description, see [www.councilbluffs-ia.gov](http://www.councilbluffs-ia.gov) or contact Jeff Cayler at Cayler Consulting, LLC, as shown below.

### **Education Requirements:**

Bachelor's Degree from an accredited college or university in Criminal Justice/Public Administration/Business or related field. A Master's Degree is not required, but will be weighted accordingly along with other credentials. A combination of education, training and experience may be considered in lieu of a bachelor's degree

### **Experience:**

At least seven (7) years of experience in police operations, with a successful record of progressively more responsible supervisory experience in law enforcement operations, management, and administration. Experience at the rank of captain or above, along with (large) budget experience is preferred. Graduation from one of the national police executive leadership schools such as SPI, SMIP, Northwestern, or the FBI National Academy is preferred

### **Certification:**

Candidates must have a valid driver's license and meet the licensing standards established by the Iowa Law Enforcement Academy <https://ilea.iowa.gov/law-enforcement-officer-academy/>. Iowa Police Officer Certification within 120 days of hire. Must be able to obtain Iowa/NCIC Certification. The successful candidate must pass a background check, physical examination, psychological examination, and drug screen

### **Salary and Benefits:**

The Police Chief is an FLSA exempt position.  
Salary is dependent on candidate's education and experience.  
Salary range beginning July 1, 2023 is \$124,789 - \$159,266  
Competitive benefit package, including Municipal Fire and Police Retirement System of Iowa

### **Residency:**

It is strongly encouraged for Department Heads to reside within City limits. If Department Heads reside within 30 miles of City Hall, but not within city limits, community involvement is expected See Residency Policy.

To apply, send cover letter, resume, and salary history by 4:00 p.m., August 25, 2023, to:

Jeff Cayler  
Cayler Consulting, LLC  
[jeff.cayler@gmail.com](mailto:jeff.cayler@gmail.com)  
(712) 830-3794

It is the policy of the City of Council Bluffs to provide equal employment opportunities to all qualified persons, and to recruit, hire, train, promote and compensate persons in all jobs without regard to race, color, religion, sex, national origin, disability or sexual orientation.